

The New@Purdue program engages new hires throughout their entire first year. Managers should follow the **New Employee Experience Roadmap** across six key markers to achieve the following objectives:

- Deliver an increase in employee satisfaction and retention
- Improve speed to employee productivity
- Forge connections to the Purdue community, culture and mission
- Ensure quality and consistency of experience and knowledge transfer across the institution

THE ONE-STOP SHOP PROGRAM FOR ONBOARDING OFFERS:

- An independent but synced program providing structure, feedback opportunities and professional development.
- Managers a self-paced program to follow alongside their new hires with content, training and resources.
- Help for new hires as it integrates advocacy, enrichment and professional development through mentoring and career coaching.
- The GROW (Goal, Reality, Options and Will) coaching model that provides managers with the opportunity to enhance and enrich their leadership practices through career coaching.

HOW IT WORKS:

1. New hires are automatically enrolled in the program once they start with Purdue.
2. Managers review the New@Purdue Administrator training materials to follow alongside their new hire. The program will be viewable under My Learning Assignments in **SuccessFactors Learning**.
 - The welcome message and 'How to Get Started: Program Introduction' video offer valuable information.